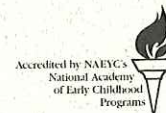


Civil Rights Compliance Parent Awareness



In accordance with applicable federal and state civil rights laws and regulatory requirements, you and your children, as a client of this facility, have the right:

To be provided services at this facility and to be referred for services at other facilities without regard to you race color, religious creed, handicap, ancestry, national origin, age, or sex.

To file a complaint of discrimination if you feel you have been discriminated against on the basis of your race, color, religious creed, handicap, ancestry, national origin, age or se. Complaints of discrimination my be filed with any of the following.

Comprehensive Day Care Programs
Stevens Administrative Center
13th & Spring Garden Streets
Philadelphia, PA 19123

Department of Public Welfare
Civil Rights Compliance Unit
502 State Office Building
1400 Spring Garden Street
Philadelphia, PA 19130
[within 90 days of incident(s)]

Office for Civil Rights
U.S. Department of health and Human Services
Region III
P.O. Box 13716
Philadelphia, PA 19101
[within 180 days of incident(s)]

Pennsylvania Human Relations Commission
711 State Office Building
1400 Spring Garden Street
Philadelphia, PA 19130
[within 90 days of incident(s)]

Parent/Guardian Signature

Date

Staff Signature

Date

